



# HOUSE for DUTY (ASSISTANT PRIEST) VACANCY WHITEWATER BENEFICE



Welcome to this Benefice Profile and Role Description...and welcome to the Diocese of Winchester!

At the heart of our life here is the desire to be always **Living the Mission of Jesus**. We are engaged in a strategic process to deliver a mission-shaped Diocese, in which parochial, pastoral and new forms of pioneering and radical ministry all flourish. Infused with God's missionary Spirit we want three character traits to be clearly visible in how we live:

- Passionate personal spirituality;
- Pioneering faith communities;
- Prophetic global citizens.



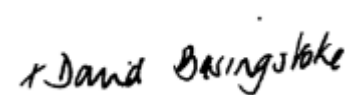
The Diocese of Winchester is an exciting place to be at the moment. We wait with eager anticipation to see how this process will unfold. We pray that, if God is calling you to join us in his mission in this part of the world, he will make his will abundantly clear to you.

“As the Father sent me so I send you ... Receive the Spirit” (John 20:21)

[www.winchester.anglican.org/resources-archive/?s=&resourcecategory=mission-action-planning](http://www.winchester.anglican.org/resources-archive/?s=&resourcecategory=mission-action-planning)




**Tim Dakin,**  
Bishop of Winchester



**David Williams,**  
Bishop of Basingstoke

## **Odiham Deanery**

We are a very mixed Deanery with six Benefices and twenty-six churches. These range from suburban, through small town and large village to tiny hamlets. We also have a school chaplaincy and two RAF chaplaincies within the Deanery. There is a variety of theology, spirituality and ways of doing church and we value and respect this. We have an active Synod and a friendly and supportive Chapter. We are currently going through a radical review of our Deanery Plan. The current system has been to amalgamate parishes together on a "Minister" model with a large church also having responsibilities for smaller communities. But we are looking to change this by releasing the energies of the larger churches by putting them in single parish/church Benefices and combining the small villages and hamlets into larger multi-parish Benefices, with each having its Minister licensed by the Diocese. It is anticipated and hoped that the Ministers appointed to all our Benefices will play an active part in bringing about this creative change.



**The Rev'd Canon Mark Tanner, Area Dean of Odiham**

## CONTENTS

Messages from the Bishops of Winchester, Basingstoke and the Area Dean of Odiham	Page 2
Role Description.....	Page 5
The Whitewater Benefice .....	Page 6
Our Mission .....	Page 7
Our Ministry and Support Teams .....	Page 8
The Rectory at Mattingley .....	Page 10
FURTHER INFORMATION	
Appendix 1: Church and Parish Activities.....	Page 11
Appendix 2: The Benefice.....	Page 12
Heckfield .....	Page 12
Mattingley .....	Page 12
Rotherwick .....	Page 12
Hook .....	Page 13
Appendix 3: Education – Schools, Colleges & Universities ....	Page 14
Appendix 4: Finances .....	Page 15



*'Open the Book' at Whitewater School, summer 2016*

## **ROLE DESCRIPTION – 5 November 2016**

The role is for a House for Duty Assistant Priest who will join our Whitewater Benefice Ministry Team of three ordained clergy and two licensed lay ministers. The new priest will work as a close colleague with the Priest-in-Charge, playing a leading role in nurturing the ministry in our three rural communities of Heckfield with Mattingley and Rotherwick (HMR) and sharing assemblies and governing body meetings at our Whitewater Church of England School.

The priest will also participate in ministry across the Benefice, with a total of one or two services each Sunday, and the likelihood of ten each of baptisms, weddings and funerals each year.

The position will be held under Common Tenure on the basis of working Sunday plus two other days per week, or equivalent, as agreed with the Priest-in-Charge. The Assistant Priest will be resident in the Rectory, Vicarage Lane, Mattingley (see page 9).

### **We are looking for a priest who:**

#### **Spirituality**

- demonstrates their faith and love for God in their daily life and will join with us in the daily offices.

#### **Worship and Preaching**

- is able to communicate clearly in a variety of settings within church and in the community, enjoying the breadth of worship opportunities available in the Benefice.

#### **Leadership and Collaboration**

- will play a full part in the life of the Ministry team, committed to building good relationships and nurturing the gifts of others.

#### **Discipleship, Learning and Nurture**

- can demonstrate a commitment to growing disciples of all ages, and will develop our community links with schools, businesses and pubs.

#### **Evangelism and Social Justice**

- will share in the development of our mission action planning.

#### **Pastoral care**

- has an affinity for rural ministry and will enhance our pastoral care in HMR.

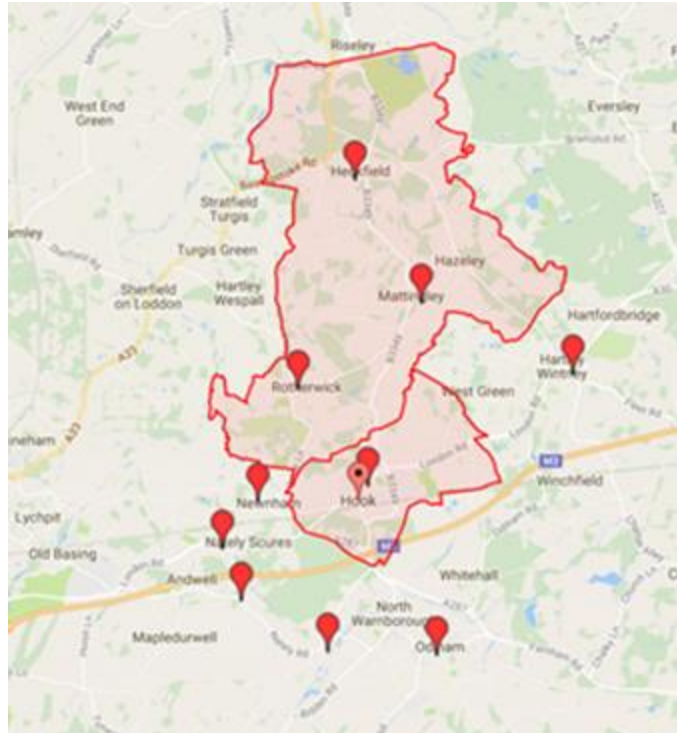
#### **Stewardship and Parish Organisation**

- will work with our Lay Team and Parish Office for efficient administration.

#### **Ecumenism and Links with Other Bodies**

- will contribute to Deanery and Diocesan life appropriately.

## THE WHITEWATER BENEFICE



Two parishes make up The Whitewater Benefice which takes its name from the River Whitewater that wends its way through the parishes.

It links the parish church of St John's, Hook with the three churches making up the northern parish of Heckfield with Mattingley and Rotherwick (HMR).

The Whitewater Valley is an area of outstanding natural beauty and sits within Hart District which has in recent years been voted the best place to live in the UK. It enjoys exceptionally good links to road, rail, sea and airports as well as offering an excellent selection of schools and colleges for the local children and good standards of health for its residents. A vibrant church life exists across the Benefice which is growing and developing under the leadership of our Priest-in-Charge. The mission of the Church is promoted in an environment welcoming to all people, with close links to the village schools, businesses and community activities.

The Benefice population is a broad mix of ages and socio-economic groups with high levels of local employment and daily commuting. Further information regarding the villages, churches, local schools and colleges can be found in Appendices 3 & 4.



## Our Mission

- Is to grow our churches. We have separate parish Mission Action Plans (pMAP) for Hook and HMR but we are working together to build on our recent achievements in the Benefice. The pMAP for HMR has been developed to address the particular needs of our three rural communities
- Is to encourage our ministry to children and young people, and the number involved in the whole church community. We are building on our relationships with our local schools, offering age-appropriate worship, and continuing to develop initiatives with our pre-schools and uniformed organisations.
- Is to continue our strong ministry to wedding couples, baptism families, and funeral ministry. We shall re-establish the pastoral care team in HMR, continue with fund-raising and social events, and thus strengthen our sense of belonging and contribution to our local communities. We will also continue to develop Lay Ministry and review the organisation of our parish life.
- Is to continue to develop generous discipleship, building upon our recent stewardship initiatives which have seen significant increasing commitment. (HMR saw a 14% increase in giving during the first eight months of 2016.)

*Marriage Preparation Course 2016 at St Michael's Heckfield*



### Parish Statistics for Heckfield with Mattingley and Rotherwick

	2015	2016
<b>Electoral Roll</b>	144	143
<b>Baptisms</b>	18	18
<b>Weddings</b>	19	17
<b>Funerals</b>	12	13
<b>Interments</b>	6	10
<b>Easter Attendance</b>	176	181
<b>Christmas Attendance (Advent + C.Eve + C.Day)</b>	1168	c.1100

## OUR MINISTRY and SUPPORT TEAMS

## Priest-in-Charge



Since April 2015 **The Rev'd Marion de Quidt** has been Priest-in-Charge of the Benefice, her call to Ministry having come in 1983.

She is married with three children and five grandchildren, and her happiest relaxation is spent with family and children. She was originally trained as a scientist and worked in the pharmaceutical industry.

She delights in a wide variety of Christian services, has a passion for Bible teaching, creative activities and nurturing teamwork and the gifts of others.

Her Ministry has invigorated the Benefice, which is growing and developing.

## Assistant Curate

**The Rev'd Mark Lewis** joined the team in July 2016 as a non-stipendiary curate and splits his time between work and ministry.

Prior to his ordination in 2016 his career has embraced engineering, sales and marketing roles. He is married with three children and two dogs!



## Retired Priest with Permission to Officiate



**The Rev'd Peter Hewlett-Smith** retired from the Army in 1993 with the rank of Colonel when Deputy Provost Marshal.

Peter was ordained in 2006 and now has Permission to Officiate. He has served the Benefice since its inception and the parish of HMR since 2001.

He is Officiating Chaplain to the Military (OCM), and Honorary Chaplain to the Grenadier Guards and the Not Forgotten Association.

## Licensed Lay Ministers (LLMs)



**Jennifer Martin** has served in Hook since 2003 as an LLM and is a visitors' chaplain at Winchester Cathedral and Honorary Chaplain to the RASC/RCT Association in Aldershot.

She leads Messy Church, the ecumenical Bible Study, weekday services and is committed to pastoral care. Jennifer sees faith and work as an integral part of ministry.

**Jonathan Bushman** is LLM in the Benefice with a leading role in the Junior Church at St. John's, small group ministry and preaching.

He works in London in the oil industry. Jonathan is married to Caroline and they have a daughter Lydia.





## Benefice Administration

The Benefice Administrator, Melanie Lovegrove, works from the Benefice Office in St John's Church, Hook which is open for 20 hours each week, core hours from 9am to 12.00pm Monday to Friday.

## Churchwardens

Eight Churchwardens support the Ministry Team:

- Andrew Soundy (Churchwarden Emeritus)
- Rosie Mandry (Heckfield)
- Vivienne Alexander and Carolyn Hazell (Mattingley)
- Richard Blackmore and Sarah Moore (Rotherwick)
- Stephen Davies and Richard Morley (Hook)



## Benefice Teamwork

A whole host of people support our churches, congregations and parishioners through Morning and Evening Prayer, Bible Study and Fellowship Groups, All Age Worship, Open the Book, Messy Church, Fingerprints Toddler Group, Adult and Youth Emmaus courses, Marriage Preparation courses, the Coffee Shop and Lunch Club, Pastoral Care Groups, Craft Groups and our Magazine and its outreach.



*Delicious!-The Lunch Club in Hook*

We are also blessed with many social and fundraising events organised by volunteers.

## Communication

The website ([www.whitewaterchurches.co.uk](http://www.whitewaterchurches.co.uk)), weekly notices, Hook Focus Magazine and Whitewater Benefice Magazine promote and advertise our activities. The Benefice Magazine has a wide circulation and is a significant outreach into our community.

Our dedicated organists and choirs support our services not to mention the many who clean, decorate and maintain the buildings and grounds for all to enjoy.

*Rotherwick Church*



## THE RECTORY at MATTINGLEY

**The Rectory** in Vicarage Lane, Mattingley was built in 1968 and is a spacious house in a rural location not far from Mattingley Church.

There is easy access to both the M3 and M4, Hook and its station via the B3349.

The ground floor has a large reception room with garden access and open fireplace, a study, good sized kitchen and utility room. Upstairs there are five bedrooms, a bathroom and separate shower room and outside there is a good sized garden with single garage.



## Appendix 1 - CHURCH and PARISH ACTIVITIES

### Services

A full variety of opportunities to worship are offered across Heckfield with Mattingley and Rotherwick. Services are held in Hook every Sunday, while HMR services rotate between the three churches each week. For example we offer a weekly Communion service from the Book of Common Prayer, regular Evensong and Matins, as well as Common Worship Holy Communions, All-Age Services, Informal Services, Messy Church and Fingerprints (weekly Toddler praise).

At Christmas, Carol and Christingle Services are well attended as are the Remembrance Day Services held in Church and at the War Memorials.

Our team of musicians enhance our worship and special services throughout the year.

### Discipleship and Study

The Benefice is a Training Benefice and currently supporting our Priest-in-Charge we have a retired Priest with Permission to Officiate, a part-time Curate, two LLMs and a number of parishioners who participate in services. We welcome Ordinands and LLMs for placements as part of their training.

There are now five Bible Study Groups across the Benefice and numbers are growing within them, alongside a range of programmes that support and develop faith within the Benefice for both adults and youth including children's activity groups. In January 2017 we shall see five teenagers and nine adults complete Emmaus Courses and be confirmed.



*The Lady Chapel, Hook*

### Schools' Ministry

Marion de Quidt takes a weekly assembly at Whitewater School, Rotherwick and we have two Open the Book Teams who work within Whitewater School and Hook Infants. The Infant and Junior Schools of Hook come into church for festivals, in year groups to learn about the Christian faith, and Marion has begun leading assemblies for the Junior School. At Easter we introduced a 'Walk through Easter' experience for Whitewater School in Rotherwick Church, which teaches the Easter Story at interactive 'stations' and makes it real for children and adults. It was very well received.

### Social Events

There are a number of social events which take place annually or occasionally to bring people closer as a Church family to live out the mission of Jesus.

Events across the two parishes have included Summer and Christmas Fairs, a Ladies Pamper Evening, Quiz Nights, Bowling with Supper, Burns' Night, Harvest Supper, Talks with Supper, Bridge Lunches, Talent Shows, Charity Lunches and Lunch Club, Passover and Seder, BBQs for various celebrations, Sunday School Fun-day and Picnic, Bishop's Garden Party, Lent Lunches, Spring Plant and Cake Sales, St John's Church 75th Anniversary Celebrations, and joint events with the Life Church at Hook.

A monthly Lunch Club and daily Coffee Shop operating from the Narthex at St. John's, Hook, offer outreach and friendship for local people and visitors. At Christmas time events such as 'Carols in the Barn' draw large crowds to begin their Christmas celebrations.



### HECKFIELD

**The Village of Heckfield** is a small rural village consisting of a few houses sited around the church and either side of the B3349.

There are two farm shops, each with tea rooms, and the village adjoins the Duke of Wellington's Estate at Stratfield Saye. In 2014 the population was 351.

**The Church** in Heckfield was once the centre of the medieval village, sited beside the manor house (now Highfield Park; a conference and wedding venue) with another large house (Heckfield Place) nearby. Nowadays the Heckfield Memorial Hall serves as a centre for village activities. The Church has a small kitchen for refreshments after services.

William Butterfield designed **Heckfield Memorial Hall** (1863), which was originally part of a group of alms-houses donated by Viscountess Eversley. It serves as a centre for village activities, church functions and a monthly auction as well as being available for general hire and in 1999 a smaller function room (The Millennium Hall) was added.

### MATTINGLEY



**The Villages of Mattingley** together with Hound Green are small settlements along the B3349. The population in 2014 was 608. The land is mainly used for farming with cottages and houses around Mattingley Church and either side of the B3349.

Hazeley Heath to the east of Mattingley is a site of Special Scientific Interest and Mattingley church was built using locally fired herring bone pattern bricks.

**Mattingley Church** is a unique Grade 1 Listed Building. It was originally a moot hall and a Chapel of Ease to St. Michael's, Heckfield. **The modern Rectory** was built in 1968 and is situated in Vicarage Lane, off the B3349. See Appendix 5.

There is a small **Village Hall** situated in the common near to the Church. It is owned by the Church and hired by a local play group, The Pumpkin Patch.



### ROTHERWICK

**The Village of Rotherwick** is the third small rural village of the parish and lies two miles to the west of the B3349. In 2014 the population was 532.

The village Church, Church of England primary school (Whitewater School) and village hall are all situated along The Street as are many of the houses and cottages. Tylney Hall, located just outside the village, is a country house hotel catering for weddings and conferences and the Gordon Brown Centre nearby offers outward bound and educational activities for children. The two pubs in the village host popular social events, receptions and fundraising activities for charity.

**The Church** dates from the 13th century and the bells are regularly rung by our active bell-ringing team. A kitchen area was added recently enabling refreshments to be served after services and school activities in church. **The Village Hall** is a memorial to Charles de Forrest and was recently refurbished. It hosts many village clubs, parties, dances, wedding receptions and church social functions.



## HOOK

**The Village of Hook** lies to the south of HMR on the A30 next to junction 5 on the M3 and enjoys a main line station to London Waterloo (1 hour) and bus links to Basingstoke and surrounding towns and villages. There is a large business park, small industrial estates and a number of people commute. The town is growing with new housing and future development planned. The local infant and junior schools are thriving, happy, growing establishments (Appendix 4). The population in 2014 was 7,591.

**The Church of St John the Evangelist**, situated in the centre of Hook, was consecrated in 1938 and designed by Sir Edward Maufe, the architect of Guildford Cathedral. **The Narthex** was added in 1992 providing a **Lady Chapel** (open daily for private prayer and mid-week services), **Benefice Office**, coffee shop and meeting rooms. **The Church Hall** next to the Church hosts church activities, village groups and societies and is home to the outstanding St John's Pre-School during term time. **The Rectory** was built in 1983 beside the Church and is home to the Priest-in-Charge.

**Hook has two Village Halls.** The Elizabeth Hall has one large hall with a stage and three smaller halls and Hook Community Centre has a sports hall, changing rooms, tennis courts, other sporting facilities and rooms for hire. It houses the Base Youth Centre and Hook Village Nursery.

### Events, Activities, Amenities

A number of **events** are held in the village: The Hook Fun Run and Road Race, Firework Display and the Christmas Cracker make up some of the popular annual events in which people participate, volunteer and support in all ways.

*Photo below: St George's Day Parade, 2016*



Hook residents enjoy a wide range of **clubs and activities** including: the Hook Players, Choral Society, Local History Group, Gardeners' Club, Bowling Club, Townswomen's Guild, Badminton Club and Eagle Morris Men, Football Club and the Hook and Newnham Basics Cricket Club. The younger generation has the Base Youth Centre, a full range of Scout guide Groups and Hook United Youth Football Club.

There is a Doctors' Surgery, two pharmacies, dental and veterinary practices as well as a broad selection of shops and restaurants and a medium sized supermarket plus play parks, skateboard ramps and playing fields for residents to enjoy.

## Schools and colleges in the area

The Benefice is fortunate to have access to excellent educational opportunities for all ages within, or close to, the Benefice.

**Whitewater C of E Primary School** is in Rotherwick and was rated as 'good' by Ofsted in September 2014. The church community and school enjoy a close relationship with many joint celebrations in Rotherwick Church. The Ministry Team and Church Community are key members of school life; visiting and participating in 'Open the Book', teaching and learning with the children.

The School intake is for 4 to 11 year olds and the 2015 SIAS Report stated: "The distinctiveness and effectiveness of Whitewater as a Church of England school are good...with acts of worship making a valuable contribution to the development of the children's wellbeing and appreciation of faith and belief."

The School celebrated its 300th Anniversary in 2012 and a commemorative stained glass window provided for by the late Ninian Swan was installed in the church.



**Hook Infant School and Junior School** are in the centre of Hook. The mission statement of the Infant School is to work together as a community to provide a happy, secure and stimulating environment where children are motivated to learn, are valued as individuals and encouraged to achieve their full potential.

**The Infant School** has pupils aged 5 to 7 and the March 2014 Ofsted Inspection rated the School as 'outstanding'.

**The Junior School** is a County Junior School for ages 7 to 11 and the January 2013 Ofsted Inspection rated the school as 'good'.

**Robert May's School**, in Odiham, is the nearest secondary school and is the catchment school for both parishes. With 1,200 pupils aged 11 to 16 the October 2012 Ofsted Inspection rated the School as 'good'.

### Other Schools and Colleges

There are excellent Sixth Form Colleges at Basingstoke, Alton and Farnborough along with Colleges of Further Education and universities at Reading, Winchester and Guildford.

Additionally there are a number of nurseries and private preparatory and senior schools in the area for all educational ages.

### THE WHITEWATER SCHOOL PRAYER

Heavenly Father, we thank you for our school.  
Give us every day the strength to follow your teachings and develop a never-ending love of learning. Help us to value one another and be good strong friends. Guided by your Spirit help us to be the best we can. We ask this through Jesus Christ, our Lord and friend. Amen



## Appendix 4 – FINANCES

The figures below are a summary and detailed information can be obtained from the accounts published in the Annual Reports for each Parish.

The figures for 2016 show a significant improvement in the finances of both parishes.

	<b>HOOK 2014</b>	<b>HOOK 2015</b>	<b>HMR 2014</b>	<b>HMR 2015</b>
<b><u>INCOME</u></b>				
Planned Giving	21,137,	30,721	21,665	26,458
Collections	9,851	11,500	21,258	19,804
Tax Recoverable	7,210	9,795	9,037	9,633
Donations, Legacies, Grants	838	521	14,846	10,333
Fundraising (net)	4,580	6,473	1,724	3,428
Investment Income	331	389	2,300	2,391
Church Lettings (net)	13,865	12,678	3,423	2,521
Fees (net)	2,717	1,281	10,984	8,267
Benefice Magazine (net)	-----	-----	3,333	2,667
<b><u>TOTAL INCOME</u></b>	<b><u>60,529</u></b>	<b><u>73,358</u></b>	<b><u>88,570</u></b>	<b><u>85,502</u></b>
<b><u>EXPENDITURE</u></b>				
Church & Missionary Giving	307	1,546	8,355	10,004
Parish Share	35,010	33,500	52,000	50,600
Ministry & Church Costs	19,529	22,659	17,109	17,324
Admin & Associated Costs	3,543	3,813	11,302,	11,548
Depreciation	1,240	1,240	-----	-----
<b><u>TOTAL EXPENDITURE</u></b>	<b><u>59,629</u></b>	<b><u>62,758</u></b>	<b><u>88,766</u></b>	<b><u>89,476</u></b>
<b><u>NET INCOME</u></b>				
	900	10,600	-196	-3974
Gains on Investments	377	101	2,179	588
Funds at 1 January	26,586	27,863	181,642	183,625
Funds at 31 December	27,863	38,564	183,625	180,239
<b><u>BALANCE SHEET</u></b>				
Fixed Assets	12,411	11,272	43,237	43,825
Current Assets less Liabilities	15,452	27,292	140,388	136,414
Funds at 31 December	27,863	38,564	183,625	180,239





*Ordination of Rev'd Mark Lewis (Whitewater Assistant Curate), July 2016*



*Some members of St John's Church Choir at the Winchester Choir Festival, November 2016*